



Integrity Due Diligence Policy

The OEG Code of Business Ethics states clearly the key principles and values that direct our conduct and support our policies, principles and guidelines. All operations and activities under OEG's control, no matter where in the world, shall be conducted in an ethical manner.

OEG is opposed to corruption and illegal practices in all their forms and shall not offer, pay or accept bribes (however defined) or commit any corrupt deeds in its dealings with governments, foreign public officials and in the commercial market place.

OEG does not engage in bribery or any form of unethical inducement or payment including facilitation payments and does not make political donations or incur political expenditure. OEG does not tolerate any such activity by OEG personnel, contractors, consultants and agency staff and those with whom OEG does business. All personnel are required to avoid any activities that might lead to, or suggest, a conflict of interest with the business of the OEG Group.

All personnel are encouraged to raise any genuine concern about a suspected breach of this policy or any perceived infringement of their rights.

S. Ramesh
Managing Director

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