

Gifts and Entertainment Policy

It is the policy of OEG that its employees

- Do not solicit gifts, benefits or hospitality from any organizations or any other individual.
- Refuse all offers of gifts, benefits or hospitality that could be reasonably perceived as undermining your or the department's integrity and impartiality.
- · Employees involved in:
- contract management
- tender processes
- procurement
- o enforcement
- licensing
- regulation

should refuse all offers of gifts and hospitality from individuals or organizations about whom they are likely to make decisions.

- Refuse all offers of money or items easily converted to money such as shares.
- Refuse bribes and report bribery attempts to the Supervisor.

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Adyar, Chennal R.

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S Ramesh

Managing Director

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