

Code of Business Conduct Policy

We comply with the OEG Code of Business Conduct. We manage our business in compliance with all applicable laws and regulations of the countries in which we operate, and in accordance with our company's high standards of business conduct. All employees and representatives of OEG are expected to comply with the Code, which is essential to maintaining our reputation for honesty, quality, and integrity.

It also is each person's responsibility to report to the company any situation where OEG standards or national and local laws are being violated. Any person disclosing, in good faith, violations or suspected violations of legal requirements or OEG business standards will not be subjected to retaliation or retribution. Likewise, failure to comply with the provisions of the Code will not be tolerated.

S. Ramesh

Managing Director

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