



Business Ethics Policy

It is the policy of OEG that its employees and board members uphold the highest standards of ethical, professional behavior. To that end, these employees and board members shall dedicate themselves to carrying out the mission of this organization and shall:

- Hold paramount the safety, health and welfare of the public in the performance of professional duties.
- Act in such a manner as to uphold and enhance personal and professional honor, integrity and the dignity of the profession.
- Treat with respect and consideration all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability, age or national origin.
- Engage in carrying out OEG's mission in a professional manner.
- Collaborate with and support other professionals in carrying out OEG's mission.
- Build professional reputations on the merit of services and refrain from competing unfairly with others.
- Recognize that the chief function of OEG at all times is to serve the best interests
 of its constituency.
- Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct themselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- Respect the structure and responsibilities of the board of directors, provide them
 with facts and advice as a basis for their making policy decisions, and uphold and
 implement policies adopted by the board of directors.
- Keeps the community informed about issues affecting it.
- Conduct organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
- Exercise whatever discretionary authority they have under the law to carry out the mission of the organization.

Corporate Office:

A, 5th Floor, Gokul Arcade - East Wing,

No. 2 & 2A, Sardar Patel Road, Adyar, Chennai - 600 020.

Tel.: 044-43949300 (50 Lines)

Fax: 91-44-2442 4156 www.oegindia.com

CIN: U17111TN1994FLC028309





OPERATIONAL ENERGY GROUP INDIA LIMITED

- Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all activities in order to inspire confidence and trust in such activities.
- Avoid any interest or activity that is in conflict with the conduct of their official duties.
- Respect and protect privileged information to which they have access in the course of their official duties.
- Strive for personal and professional excellence and encourage

Work and

S. Ramesh

Managing Director

Corporate Office:

A, 5th Floor, Gokul Arcade - East Wing,

No. 2 & 2A, Sardar Patel Road, Adyar, Chennai - 600 020.

Tel.: 044-43949300 (50 Lines)

Fax: 91-44-2442 4156 www.oegindia.com

CIN: U17111TN1994FLC028309

